



## **Lowdham Colts Football Club - Child Protection Policy**



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### **Principles**

The key principles of the Lowdham Colts Child Protection Policy are that:

The child's welfare is, and must always be, the paramount consideration.

All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial, origin, religious beliefs or sexual orientation.

All suspicious allegations of abuse will be taken seriously and responded to swiftly and appropriately.

Working in partnership with other organisations, children and young people and their parents/carers is essential.

We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. It is noted and accepted that The Football Association Regulations applies to everyone in football whether in a paid or voluntary capacity.

### **Policy**

#### **Lowdham Colts Football Club**

- a. recognises that this is the responsibility of every adult involved in our club.
- b. acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all its members. The club subscribes to the Football Association's Child Protection & Best Practice Policy and Procedures
- c. subscribes to the Football Association's Respect programme.
- d. Recognises it has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying.
- e. adopts the FA's Best Practice Guidelines for recruiting volunteers and will:
  - Develop a role profile
  - Request identification documents
  - As a minimum meet and chat with the applicant(s) and where possible conduct interviews before appointing
  - Request and follow up with two references before appointing
- f. requires all members with direct access to children and young people to complete a DBS Enhanced Disclose via The FA DBS Unit. If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of **Lowdham Colts Football Club** guidance will be sought from The Football Association.